

## WELCOME TO ISLAND VIEW RETRIEVER CLUB

We hope you find your membership interesting, informative and fun. This packet will serve as an introduction and orientation to IVRC and should answer most questions you may have.

Island View Retriever Club is comprised of retriever fanciers, encompassing all ages and walks of life. Our members are active in all phases of the dog sport, from hunting companion through dog show and obedience trial competition; hunting tests and field trial enthusiasts to the 1988 National Field Champion. Virtually any question you have regarding retrievers can be answered by at least one of our members. Business meetings are held at Robbin's Restaurant in Oshkosh on the Third Wednesday of each month with the exception of the months of September, October, and November, beginning at 7:00 PM. Educational programs are often featured at the meetings, as well as decision-making regarding the local retriever scene. The meetings are open to anyone who is interested in attending and guests are encouraged. Committee appointments are available to whomever wishes to accept them. A list of positions follows later.

IVRC sponsors a Sanctioned Field Trial each spring and a licensed AKC Hunting Test in the summer. These events promote the sport of retrievers and help acquaint the general public with the value of a trained dog. An annual awards banquet to recognize member achievement takes place in January. Member training groups meet informally and a newsletter is published.

We are strictly a volunteer organization; and our future depends on participation by the membership. Your interest and help is appreciated.

## ISLAND VIEW RETRIEVER CLUB, INC.

The purpose of the Island View Retriever Club, Inc., a non-profit organization, is to encourage and promote quality in the breeding of purebred retrievers and to do all possible to bring their natural qualities to perfection; to urge members and breeders to accept the standard of the breed as approved by the American Kennel Club as the only standard of excellence by which retrievers shall be judged; to do all in its power to protect and advance the interests of retriever breeds by encouraging sportsmanlike competition at hunting tests and field trials; and to conduct sanctioned field trials and hunting retriever tests under the rules of the American Kennel Club.

THE ACTIVITIES OF THE CLUB INCLUDE CONDUCTING AND PARTICIPATING IN FIELD TRIALS, HUNTING TESTS AND CLINICS; WORKING TOGETHER AT PRACTICE SESSIONS; AND PARTICIPATING IN EDUCATIONAL ACTIVITIES RELEVANT TO THE PURPOSE OF THE CLUB.

### POSITIONS of OFFICERS and BOARD of DIRECTORS:

PRESIDENT: Keith Kiesow

VICE-PRESIDENT: Keith Fiebig

SECRETARY: Sue Dorscheid

TREASURER: Judy Paulsen

BOARD MEMBERS: Vince Portelli, Dave Juedes, Tom Heidl

### COMMITTEE CHAIRS

SANCTIONED FIELD TRIAL: Keith Kiesow

HUNTING TEST: Tom Heidl

EDUCATION: Open

MEMBERSHIP: Judy Paulsen

NEWSLETTER: Sue Dorscheid

# CONSTITUTION AND BY-LAWS

## ISLAND VIEW RETRIEVER CLUB OSHKOSH, WISCONSIN

### ARTICLE 1.

#### Name and Objects.

SECTION 1. The name of the club shall be Island View Retriever Club.

SECTION 2. The objects of the club shall be:

- (a). To encourage and promote quality in the breeding of purebred retrievers and to do all possible to bring their natural qualities to perfection;
- (b). To urge members and breeders to accept the standard of the breed as approved by the American Kennel Club as the only standard of excellence by which retrievers shall be judged;
- (c). To do all in its power to protect and advance the interests of retriever breeds by encouraging sportsmanlike competition at field trials and hunting tests.
- (d). To conduct sanctioned field trials and hunting retriever tests under the rules of the American Kennel Club.

SECTION 3. The Club shall not be conducted or operated for profit and no part of any profits or remainder or residue from dues or donations to the Club shall inure to the benefit of any member or individual.

SECTION 4. The members of the club shall adopt and may from time to time revise such by-laws as may be required to carry out these objects.

## BY-LAWS

### ARTICLE 1. Membership.

SECTION 1. ELIGIBILITY. Membership is open to all persons eighteen years of age and older who are in good standing with the American Kennel Club and who subscribe to the purposes of this Club.

SECTION 2. DUES. Membership dues as determined by majority vote of club members, shall be payable on or before the 1<sup>st</sup> day of January of each year. No member may vote whose dues are not paid for the current year. During the month of November, the Treasurer shall send to each member a statement of his dues for the ensuing year. Memberships include both single and/or family.

SECTION 3. ELECTION TO MEMBERSHIP. Each applicant for membership shall apply on a form as approved by the Board of Directors and which shall provide that the applicant agrees to abide by these constitution and by-laws and the rules of the American Kennel Club. The application shall state the name, address, and occupation of the applicant and it shall carry the endorsement of two members. Accompanying the application, the prospective member shall submit dues payment for the current year.

All applications are to be filed with a club officer and each application is to be read at a Club meeting following its receipt. The application will be voted upon and affirmative votes of  $\frac{3}{4}$  of the members present and voting at that meeting, shall be required to elect the applicant.

Applicants for membership who have been rejected by the Club may not reapply within six months after such rejection.

### SECTION 4. TERMINATION OF MEMBERSHIP Memberships may be terminated:

(a). by resignation. Any member in good standing may resign from the Club upon written notice to the Secretary; but no member may resign when in debt to the Club. Dues obligations are considered a debt to the Club and they become incurred on the first day each fiscal year.

(b). by lapsing. A membership shall be considered as lapsed and automatically terminated if such member's dues remain unpaid 90 days after the first day of the fiscal year; however, the Board may grant an additional 90 days of grace to such delinquent members in meritorious cases. In no case may a person be entitled to vote at any Club meeting whose dues are unpaid as of the date of that meeting.

(c). by expulsion. A membership may be terminated by expulsion as provided in Article VI of these by-laws.

### ARTICLE II Meetings and voting.

SECTION 1. CLUB MEETING. Meetings of the Club shall be held in (or within 25 miles of) the City of Oshkosh, Wisconsin, on the third Wednesday of each month, with exceptions of the months of September, October, and November, at such hour and place as may be designated by the Board of Directors. Written notice of such meeting shall be mailed prior to the date of the meeting. The quorum for such meetings shall be of the present members in good standing.

SECTION 2. SPECIAL CLUB MEETING. Special Club meetings may be called by the President, or by a majority vote of the members of the Board who are present and voting at any regular or special meeting of the Board; and shall be called by the Secretary upon receipt of a petition signed by five members of the Club who are in good standing. Such special meetings shall be held in (or within 25 miles of) the City of Oshkosh, Wisconsin at such place, date, and location and hour as may be designated by the person or persons authorized herein to call such meetings. Written notice of such a meeting shall be mailed by the Secretary at least 5 days and not more than 15 days prior to the date of the meeting, and said notice shall state the purpose of the meeting, and no other business may be transacted thereat. The quorum of such a meeting shall be 60% of the members in good standing.

SECTION 3. BOARD MEETINGS. Meetings of the Board of Directors shall be held in (or within 25 miles of) the City of Oshkosh, Wisconsin at such time, date, and place as may be designated by the Board. Written notice of each such meeting shall be mailed by the Secretary at least 5 days prior to the date of the meeting. A quorum for such a meeting shall be a majority of the Board.

SECTION 4. SPECIAL BOARD MEETINGS. Special meetings of the Board may be called by the President; and shall be called by the Secretary upon receipt of a written request signed by at least three members of the Board. Such special meetings shall be held in (or within 25 miles of) the City of Oshkosh, Wisconsin, at such time, date, and place as may be designated by the person authorized herein to call such meeting. Written notice of such meeting shall be mailed by the Secretary at least 5 days and no more than 10 days prior to the date of the meeting, or telegraphic notice shall be filed at least 3 days and not more than 5 days prior to the date of the meeting. Any such notice shall state the purpose of the meeting and no other business shall be transacted thereat. A Quorum of such a meeting shall be a majority of the Board.

SECTION 5. VOTING. Each single member or family members older than 18 years of age, in good standing whose dues are paid for the current year shall be entitled to one vote at any meeting of the Club at which he is present. Proxy voting will not be permitted at any Club meeting or election.

### ARTICLE III Directors and Officers

SECTION 1. BOARD OF DIRECTORS. The Board shall be comprised of the President, Vice-President, Secretary, Treasurer, and three other persons, all of whom shall be members in good standing and all of whom shall be elected for one-year terms at the Club's

annual meeting as provided in Article IV and shall serve until their successors are elected. General management of the Club's affairs shall be entrusted to the Board of Directors.

SECTION 2. OFFICERS. The Club's officers, consisting of the President, Vice-President, Secretary and Treasurer shall serve in their respective capacities, both with regard to the Club and its meetings and the Board and its meetings.

- a) The President shall preside at all meetings of the Club and of the Board, and shall have the duties and powers normally appurtenant to the office of President in addition to those particularly specified in these by-laws.
- b) The Vice-President shall have the duties and exercise the powers of the President in case of the President's death, absence or incapacity.
- c) The Secretary shall keep a record of all meetings of the Club and of the Board and of all matters of which a record shall be ordered by the Club. He/she shall have charge of the correspondence, notify members of their election to membership, notify officers and directors of their election to office, keep a roll of the members of the Club with their addresses, and carry out such other duties as are prescribed in these by-laws.
- d) The Treasurer shall collect and receive all moneys due or belonging to the Club. He/she shall deposit the same in a bank designated by the Board, in the name of the Club. The books shall at all times be open to inspection of the Board and the Treasurer shall report to the Board at every meeting the condition of the Club's finances and every item of receipt and payment not before reported; and at the annual meeting the Treasurer shall render an account of all moneys received and expended during the previous fiscal year.
- e) The offices of Secretary and Treasurer may be held by the same person in which case the Board shall be comprised of the officers and 4 other persons.

SECTION 3. VACANCIES. Any vacancies occurring on the Board or among the offices during the year shall be filled until the next annual election by a majority vote of all the then members of the Board at its first regular meeting following the creation of such vacancy, or at a Special Board Meeting called for that purpose; except that a vacancy in the office of President shall be filled automatically by the Vice-President and the resulting vacancy in the office of Vice-President shall be filled by the Board.

#### ARTICLE IV

The Club Year, Annual meetings, Elections

SECTION 1. CLUB YEAR. The Club's fiscal year shall begin on the first day of January and end on the 31<sup>st</sup> day of December. The Club's official year shall begin immediately at the conclusion of the election at the annual meeting and shall continue through the election at the next annual meeting.

SECTION 2. ANNUAL MEETING. The annual meeting shall be held in the month of February at which Officers and the Directors for the ensuing year shall be elected by secret, written ballot from among those nominated in accordance with Section 4 of this Article. They shall take office immediately upon the conclusion of the election and each retiring officer shall turn over to his successor in office all properties and records relating to that office within 30 days after the election.

SECTION 3. ELECTIONS. The nominated candidate receiving the greatest number of votes for each shall be declared elected. The three nominated candidates for other positions on the Board who receive the greatest number of votes for such positions shall be declared elected.

SECTION 4. NOMINATIONS. No person may be a candidate in a Club election who has not been nominated. The Board of Directors shall act as a Nominating Committee. The Board shall name a Chairman for the Committee and it shall be their duty to call a Committee meeting.

- a) The Committee shall nominate one candidate for each office and three candidates for the three positions on the Board, and after securing the consent of each person so nominated, shall immediately report their nominations to the Secretary in writing.
- b) Upon receipt of the Nominating Committee's report, the Secretary shall, before February, notify each member in writing of the candidates so nominated.
- c) Additional nominations may be made at the January meeting by any member in attendance, provided that the person so nominated does not decline when their name is proposed, and provided further that if the proposed candidate is not in attendance at this meeting, their proposer shall present to the Secretary a written statement from the proposed candidate signifying their willingness to be a candidate. No person may be a candidate for more than one position.
- d) Nominations cannot be made at the annual meeting or in any manner other than as provided in this Section.

#### ARTICLE V. Committees

SECTION 1. The Board may each year appoint standing committees to advance the work of the Club in such matters as field trials, trophies, annual prizes, membership and other fields which may well be served by committees. Such committees shall always be subject to the final authority of the Board. Special committees may also be appointed by the Board to aid it on particular projects.

SECTION 2. Any committee appointed may be terminated by a majority vote of the full membership of the Board upon written notice to the appointee; and the Board may appoint successors to those persons whose services have been terminated.

#### ARTICLE VI. Discipline.

SECTION 1. AMERICAN KENNEL CLUB SUSPENSION. Any member who is suspended from the privileges of the American Kennel Club automatically shall be suspended from the privileges of this Club for a like period.

SECTION 2. CHARGES. Any member may prefer charges against a member for alleged misconduct prejudicial to the best interests of the Club or the breed. Written charges with specifications must be filed in duplicate with the Secretary together with a deposit of \$10.00, which shall be forfeited if such charges are not sustained by the Board following a hearing.

The Secretary shall promptly send a copy of the charges to each member of the Board or present them at a Board meeting, and the Board shall first consider whether the actions alleged in the charges, if proven, might constitute conduct prejudicial to the best interests of the Club. If the Board considers that the charges do not allege conduct which would be prejudicial to the best interests of the Club, it may refuse to entertain jurisdiction. If the Board entertains jurisdiction of the charges, it shall fix a date of a hearing by the Board not less than 3 weeks nor more than 6 weeks thereafter. The Secretary shall promptly send one copy of the charges to the accused member by registered mail together with a notice of the meeting and an assurance that the defendant may personally appear in his own defense and bring witnesses if he wishes.

**SECTION 3. BOARD HEARING.** The Board shall have complete authority to decide whether counsel may attend the hearing, but both complainant and defendant shall be treated uniformly in that regard. Should the charges be sustained, after hearing all the evidence and testimony presented by complainant and defendant, the Board may, by a majority vote of those present, suspend the defendant from all privileges of the Club for not more than 6 months from the date of the hearing. And, if it deems that punishment insufficient, it may also recommend to the membership that the penalty be expulsion. In such case, the suspension shall not restrict the defendant's right to appear before his fellow members at the ensuing Club meeting which considers the Board's recommendation. Immediately after the Board has reached a decision, its finding shall be put in written form and filed with the Secretary. The Secretary, in turn, shall notify each of the parties of the Board's decision and penalty, if any.

**SECTION 4. EXPULSION.** Expulsion of a member from the Club may be accomplished only at a meeting of the Club following a Board hearing and upon the Board's recommendation as provided in Section 3 of this Article. Such proceeding may occur at a regular or special meeting of the Club to be held within 60 days but not earlier than 30 days after the date of the Board's recommendation of expulsion. The defendant shall have the privilege of appearing in his own behalf, although no evidence shall be taken at this meeting. The President shall read the charges and the Board's findings and recommendations, and shall invite the defendant, if present, to speak in his own behalf if he wishes. The meeting shall then vote by secret ballot on the proposed expulsion. A 2/3 vote of those present and voting at the meeting shall be necessary for expulsion. If expulsion is not so voted, the Board's suspension shall stand.

## ARTICLE VII Amendments

**SECTION 1.** Amendments to the constitution and by-laws may be proposed to the Board of Directors or by written petition addressed to the Secretary signed by sixty percent of the Membership in good standing. Amendments proposed by such petition shall be promptly considered by the Board of Directors and must be submitted to the members with recommendations of the Board by the Secretary for a vote within 3 months of the date when the petition was received by the Secretary.

**SECTION 2.** The constitution and by-laws may be amended by a 2/3 vote of the members present and voting at any regular or special meeting called for the purpose, provided the

proposed amendments have been included in the notice of the meeting and mailed to each member at least 2 weeks prior to the date of the meeting.

#### ARTICLE VIII

##### Dissolution

SECTION 1. DISSOLUTION. The Club may be dissolved at any time by the written consent of not less than 2/3 of the members. In the event of the dissolution of the Club other than for purposes of reorganization, whether voluntary or involuntary or by operation of law, none of the property of the Club, nor any proceeds thereof nor any assets of the Club shall be distributed to any members of the Club, but after payment of the debts of the Club its property and assets shall be given to a charitable organization for the benefit of dogs, selected by the Board of Directors.

#### ARTICLE IX

##### Order of Business

SECTION 1. At meetings of the Club, the order of business, so far as the character and nature of the meeting may permit, shall be as follows:

- Roll Call
- Minutes of last meeting
- Report of President
- Report of Secretary
- Report of Treasurer
- Reports of Committees
- Election of Officers and Board (at annual meeting)
- Election of new members
- Unfinished Business
- New Business
- Adjournment

SECTION 2. At meetings of the Board, the order of business, unless otherwise directed by a majority vote of those present, shall be as follows:

- Reading of minutes of last meeting
- Report of Secretary
- Report of Treasurer
- Reports of Committees
- Unfinished Business
- New Business
- Adjournment